VACANCY NOTICE FOR A TRAINEESHIP
Profile: Law – Contract and Construction Law

<table>
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<tr>
<th>Reference</th>
<th>Duration</th>
<th>Location</th>
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<td>F4E/TRA/2020/086</td>
<td>(OCT 2020-JUNE 2021)</td>
<td>Cadarache (near Marseille), France</td>
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1. **Is this traineeship for you?**

Our F4E’s traineeships programme aims to promote awareness, knowledge and understanding of Europe’s role in the ITER project and within the European context, as well as to provide training to university graduates – in the field of nuclear engineering, physics, administration and communication. If you are selected, you have the opportunity to get hands-on experience in an exciting international and multicultural environment. This can be an important enrichment for your future career.

2. **Why F4E?**

F4E, a European Union Joint Undertaking, headquartered in Barcelona, specifies and manages the production of the European contribution (45%) to ITER. This research fusion reactor being built in Cadarache, France, will be a major leap towards clean and sustainable generation of abundant base load energy, complementing renewables.

ITER is one of the largest construction projects in Europe and the world's largest scientific partnership. ITER brings together seven parties that represent half of the world's population – the EU, Russia, Japan, China, India, South Korea and the United States.

To find out more about F4E, visit us at [https://fusionforenergy.europa.eu/](https://fusionforenergy.europa.eu/)

3. **Description of Tasks**

The Legal Trainee will, within the responsibilities of the ITER Site and Buildings Legal Affairs Group, provide support to the Legal Officers in the delivery of high quality, timely and added value legal, compliance, contract and procurement, and strategic advice, taking into account the F4E regulatory framework. He/she will be expected and encouraged to make an impact and to contribute to the achievement of proportionate improvements, to inspire stakeholder confidence and to create a culture of inclusiveness and excellence within and beyond the organisation at the ITER project site.

The traineeship will bring a unique opportunity to quick start the Legal Trainee’s career by gaining in-depth hands-on experience in aligning conflicting multi-party interests by appropriately structuring and procuring megaprojects within a stringent regulatory framework. The trainee will gain invaluable professional experience in an EU body as well as by working at the ITER project site. This specifically provide the trainee a day-to-day exposure to interacting with the ITER supply chain, e.g. mastering the soft skills required to raise issues of importance, navigating successfully in an international,
multicultural technology project and working out first-of-a-kind solutions to complex legal and commercial problems.

The trainee will be required to carry out the following tasks:

- Provide legal advice in relation to the drafting, procurement and implementation of complex construction contracts based on the concept of traditional (such as FIDIC) or collaborative contracting (such as alliance);
- Provide legal advice over a wide range of matters including contract law, construction law, public procurement law, and/or public or private international law;
- Participate in complex contract and amendment negotiations and their preparation;
- Prepare and revise legal texts and internal documents related to the procurement activities of F4E, in particular under collaborative contracting and in joint procurements with the ITER Organization;
- Provide legal assistance on dispute resolution arising under complex construction contracts (such as mediation, adjudication or litigation before the Court of Justice of the EU);
- Provide support to the Legal Officers of the ITER Site and Buildings Legal Affairs Group;
- Contribute proactively to the knowledge management efforts of the ITER Site and Buildings Legal Affairs Group by preparing guidelines and newsletters on legal issues of importance and monitoring legislation in relevant legal and contractual areas at national (mainly France), European and international level.

4. Eligibility Conditions

- Be a national of one of the Member States of the European Union or of a Third state fully associated with the Euratom fusion programme (Switzerland);
- The candidate must have finished his/her university degree of at least 3 years attested by a diploma. The university degree must have been obtained within the last 3 years before the closing date for applications;
- In order for the trainee to fully profit from the traineeship and to be able to follow meetings and perform adequately, candidates must have good knowledge of English, the main working language of F4E.

Applications will not be accepted from candidates who:

- have already benefited from any kind of in-service training within a European institution or body, or
- who have had or have any kind of employment within a European institution or body.

5. Qualifications and Skills Required

- University degree in Law;
- Good knowledge of contract law, construction law, insurance law, nuclear law, or EU public procurement law;
- Good legal drafting skills in English;
- Good analytical capabilities;
- Good organizational skills and ability to work proactively and under pressure both individually and as a part of a team;
- Ability to perform duties with speed and accuracy, according to set schedules;
- Ability to integrate into an international and multicultural environment;
• Ability to think out of the box;
• Genuine interest in rapidly developing knowledge in the ITER project framework, standard forms of construction contract or collaborative contracting, and claim assessment methodologies; and
• Good computer literacy (MS Office).

6. What we Offer
Trainees are awarded a monthly maintenance allowance. The monthly allowance for 2020 amounts to € 1,436,86.

Additionally, trainees may receive a travel allowance, subject to budget availability, to compensate for travel expenses incurred from the place of residence to the seat of F4E and vice versa. Trainees whose place of recruitment is less than 50 km from F4E’s offices shall not be entitled to a travel allowance.

Detailed information about the F4E traineeship procedure as well as trainees’ rights and duties can be found in the Decision of the Director of ‘Fusion for Energy’ on the Acceptance of Traineeships published on our website. We strongly recommend applicants to read them carefully.

Accommodation costs will be covered by the trainee.

7. Submission of Applications
The online application process starts upon clicking “CLICK TO APPLY” on the traineeships page: https://fusionforenergy.europa.eu/traineeships/

For more information, please check our document “How to apply” and “How does it work” on our webpage.

Applications must be sent before 25/06/2020 (closing time 12:00 pm Barcelona time).

In case you encounter technical problems when trying to submit your application via the traineeship application tool, please make a screenshot and send it to: traineeships@f4e.europa.eu.